



Manistee County Board of Commissioners

Manistee County Courthouse • 415 Third Street • Manistee, Michigan 49660

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DRAFT

PERSONNEL COMMITTEE

Tuesday, October 13, 2009
2:00 P.M.

Courthouse & Government Center
Board of Commissioner's Room

REPORT

Members Present: Carl Rutske, Chairperson, Kenneth Hilliard and Jim Krolczyk

Others Present: Dale Kowalkowski, Sheriff, and Karen Molby, Personnel
Officer/Administrative Assistant

The meeting was called to order at 2:05 P.M.

ITEMS REQUIRING BOARD ACTION

Sheriff Kowalkowski appeared before the Committee to request that all Sheriff administrative staff receive their additional vacation days the same as the POLC Union staff do. It was explained that this would mean administration staff would receive one additional vacation day per year after completion of fifteen years of continuous employment rather than after twenty years, to a maximum of twenty-five days. This change was made to the POLC Union Contract during the most recent negotiations and went into effect October 1, 2008. After a brief discussion,

Mr. Hilliard recommended that all Sheriff administration staff receive their additional vacation days the same as the POLC Union staff. No alternative recommendation was proposed.

The Committee was advised that Administration has received a MERS Application for Additional Credited Service for Marcia Bond, Administrative Support Supervisor at the Sheriff's Office. It was explained that there is absolutely no cost to the County if this Application is approved. After a brief discussion,

Mr. Hilliard recommended approval of the MERS Application for Additional Credited Service for Marcia Bond, Administrative Support Supervisor, with the understanding that there is no cost to the County for the same. No alternative recommendation was proposed.

ITEMS NOT REQUIRING BOARD ACTION

None.

The meeting adjourned at 2:25 P.M.

Carl Rutske, Chairperson

Kenneth Hilliard, Commissioner

Jim Krolczyk, Commissioner